

The 12-month program cycle for candidates

Below you can see our 12-month program cycle.

We reserve the right to change the content and phases of the program based on the input and needs of our candidates and stakeholders.

GROW

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SHINE

Below you can see our 12-month program cycle.

LEARN

Kick-off

- 1st Month
- Intro to Salesforce Start with Trailhead
 - K2 Onboarding
 - Technology Workshop
 - All Hands Call with Community
- **2**nd Month
- Admin Cert. Support Mentor Onboarding
- Exam Attempt (1st)
- Recruitment Coaching
- CV & Branding Workshop
- Online Image for Leaders
- All Hands Call with Community
- Znd Month
- Gallup Workshop

Mentoring Session

- Admin Cert Attempt (if required)
- Career Ecosystem Overview
- Career Path Discussion
- All Hands Call with Community
- How Women successfully lead the way with Monika Sattler
- 4nd Month
- Mentoring Session
- Career Track Decision
- 1st Program feedback session Wellbeing session
- Start coaching session
- All Hands Call with Community

5th

Month

6th

Month

 Start Coaching Session Certs Enablement

Mentoring Session

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- Digital Disruption Workshop
- All hands Call with Community
- Setting up a proper profile- getting attention from the LinkedIn Algorithm Part I
- Mentoring Session
- Coaching Session
- Wellbeing Session
- Al Workshop
- All hands Call with Community
- Value Salesforce 360 Platform
- Mentoring Session
- Coaching Session
- All hands Call with Community
- How to have courage to think and
- Mentoring session
- Peer coaching training with parent@work
- All hands call with community
- Ladies Drive Workshop "Financial independency" the power of your financial possibilities and rights

SHINE

- Mentoring Session
- Peer Coaching Session
- All hands Call with Community
- Shadowing Opportunities
- Social Media Engagement
- Setting up your stories getting attention from the LinkedIn Algorithm Part II



9th

Month

- Mentoring Session
- Peer Coaching Session
- Blog Post
- Sustainability Framework Phase I



- Mentoring Session
- Peer Coaching Session
- Banner for Social Media
- All hands Call with Community
- Sustainability Framework Phase II



Month

- Mentoring Session
- Ladies Drive Workshop "sustainable leader ship" the recipe for a long and healthy career
- Peer coaching final training Certificate with parents@work
- Final Feedback with Individuals
- All hands Call with Community
- Sustainability FRAMEWORK Phase 3 incl. Sustainability Cloud Cert.



BRING WOMEN **BACK TO WORK**

- Month

- - All hands Call with Community

 - Mental Fitness workshop
 - act big seminar by Monika Sattler

- 8th
- Month

7th

Gratitude to all Our Content Partner who contribute to making this program a reality





