

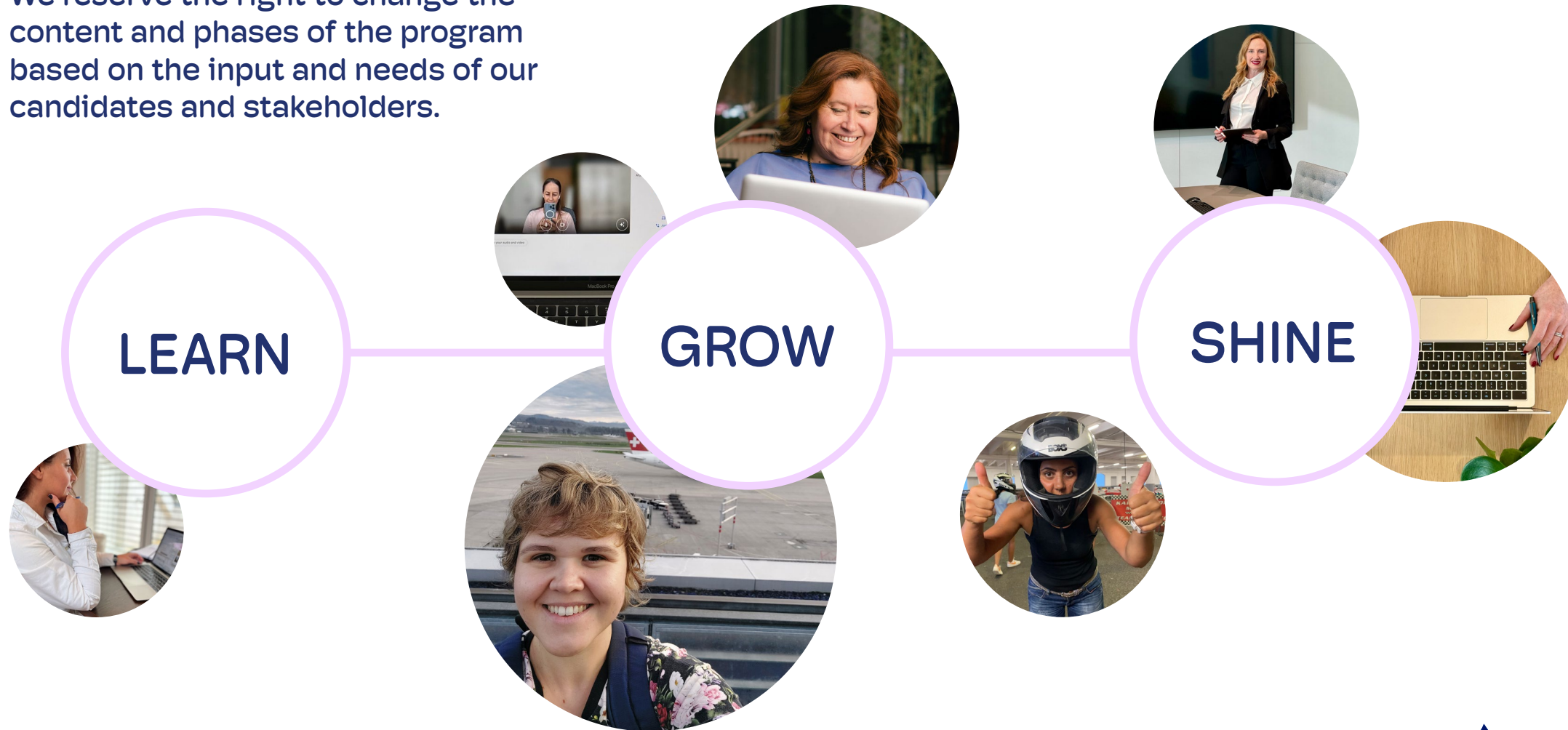


BRING WOMEN
BACK TO WORK

The 12-month program cycle
for candidates

Below you can see our 12-month program cycle.

We reserve the right to change the content and phases of the program based on the input and needs of our candidates and stakeholders.



**BRING WOMEN
BACK TO WORK**



Below you can see our 12-month program cycle.

LEARN

1st
Month

- Kick-off
- Intro to Salesforce
- Start with Trailhead
- K2 Onboarding
- Technology Workshop
- All Hands Call with Community

2nd
Month

- Admin Cert. Support
- Mentor Onboarding
- Exam Attempt (1st)
- Recruitment Coaching
- CV & Branding Workshop
- Online Image for Leaders
- All Hands Call with Community

3rd
Month

- Mentoring Session
- Gallup Workshop
- Admin Cert Attempt (if required)
- Career Ecosystem Overview
- Career Path Discussion
- All Hands Call with Community
- How Women successfully lead the way with Monika Sattler

4th
Month

- Mentoring Session
- Career Track Decision
- 1st Program feedback session
- Wellbeing session
- Start coaching session
- All Hands Call with Community

GROW

5th
Month

- Mentoring Session
- Start Coaching Session
- Certs Enablement
- Digital Disruption Workshop
- All hands Call with Community
- Setting up a proper profile- getting attention from the LinkedIn Algorithm Part I

6th
Month

- Mentoring Session
- Coaching Session
- Wellbeing Session
- AI Workshop
- All hands Call with Community
- Value Salesforce 360 Platform

7th
Month

- Mentoring Session
- Coaching Session
- All hands Call with Community
- All hands Call with Community
- Mental Fitness workshop
- How to have courage to think and act big seminar by Monika Sattler

8th
Month

- Mentoring session
- Peer coaching training with parent@work
- All hands call with community
- Ladies Drive Workshop „Financial independency“ the power of your financial possibilities and rights

SHINE

9th
Month

- Mentoring Session
- Peer Coaching Session
- All hands Call with Community
- Shadowing Opportunities
- Social Media Engagement
- Setting up your stories - getting attention from the LinkedIn Algorithm Part II

10th
Month

- Mentoring Session
- Peer Coaching Session
- Blog Post
- Sustainability Framework Phase I

11th
Month

- Mentoring Session
- Peer Coaching Session
- Banner for Social Media
- All hands Call with Community
- Sustainability Framework Phase II

12th
Month

- Mentoring Session
- Ladies Drive Workshop „sustainable leader ship“ the recipe for a long and healthy career
- Peer coaching final training Certificate with parents@work
- Final Feedback with Individuals
- All hands Call with Community
- Sustainability FRAMEWORK Phase 3 incl. Sustainability Cloud Cert.

